



QUADRIFOGLIO GROUP POLICY

Quadrifoglio Group (Quadrifoglio Sistemi d'Arredo S.p.A., Karboxx S.r.l. and Offisit S.r.l.), operates in the fields of design, production and installation of standard and customizable furnishings for commercial, residential, hospitality and educational projects, has implemented and promotes this Policy as a concrete commitment towards sustainability and continuous improvement..

The **VALUES** that the organization upholds and in which it recognizes itself are:

- ❖ the culture of **Legality and Integrity**
- ❖ **Sustainability**: social, environmental, and economic
- ❖ **social Responsibility and Social Rights**: against child labor, forced labor, discrimination, guarantee freedom of association
- ❖ the **Well-being, Health and Safety of workers**
- ❖ the quest for **continuous Improvement**
- ❖ the **Valorization of Diversity** and **commitment to Inclusion**

With a risk management approach and aware of the value of measurement and reporting, Quadrifoglio Group promotes the development of integrated actions, **MEANS** and **TOOLS** such as:

- ❖ the **involvement** and **participation** of the multiple involved parties (stakeholders): employees, suppliers, customers and other stakeholders
- ❖ the use of **structures for the traceability**, collection, recording and reporting of: data, indicators, objective evidence (**KPIs**) of various kinds
- ❖ implementation **of system and product certification standards**
- ❖ **performance of conformity audits** by accredited entities

The **OBJECTIVES** that Quadrifoglio Group pursue are:

- ❖ development that ensures the fulfillment of needs of the present generation, without compromising the possibility of future generations to realize their own, preventing pollution and constantly reducing its negative impacts
- ❖ fulfillment of mandatory requirements and compliance obligations
- ❖ customer satisfaction: creation of products and services focused on aesthetics and ergonomics whilst putting the person at the center. Reduction of claims. Enhancement of Made in Italy values
- ❖ building customer loyalty and expansion, thus increasing the company's overall turnover
- ❖ Reducing risks, ensuring healthy and safe working environments whilst preventing accidents and occupational diseases

Targets are defined annually by management and are an integral part of corporate communications.

Basalghelle 08/05/2024

CEO